FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549	
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OMB APF	ROVAL
OMB Number:	3235-0287
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.
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	nd Address of	Reporting Person*							ker or Tradin	g Symbol							g Pers	son(s) to Iss	uer
Seip David Eric				lng	<u>gred</u>	<u>ion In</u>	<u>c</u> []	NGR]			песк а	all applic Directo	,		10% Ov	ner			
(Last) (First) (Middle)						Date of Earliest Transaction (Month/Day/Year)									Officer (give title Other (sp below) Other (sp				
, ,	,	ORPORATE CE	` ′		12/	13/20	024								SVP	, Global C	Ops a	nd CSCO	
(Street)					4. If	Amer	ndment,	Date	of Original Fil	ed (Month	n/Da	y/Year)		ne)	dual or .	Joint/Group	Filing	(Check Ap	plicable
WESTC	HESTER II	L	60154											1		•		orting Person One Repor	
(City)	(S	tate)	(Zip)												Persor		e man	i One Repoi	ung
		Tab	le I - Nor	n-Deriv	ative	Sec	curities	s Ac	quired, D	ispose	d of	f, or Be	neficia	illy C	Owned	ı			
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date)					ar) E	2A. Deemed Execution Date, if any (Month/Day/Yea		r, Transaction Dispose Code (Instr. 5)			ies Acquir Of (D) (Ins		, 4 and Securi Benefi Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
					Code V Amount (A) or (D)					Price	- 1	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)			
		Т							uired, Dis						wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transa Code (ction	5. Number of		6. Date Exerc Expiration D (Month/Day/\)	isable and	ble and 7. T Am Sec Und Der		d f	8. P Der Sec	3. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indirec Beneficia Ownersh (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date		Title	Amount or Number of Shares	1					
Phantom Stock	(1)	12/13/2024			A		7.452		(1)	(1)		Common Stock	7.452	\$1	144.31	5,241.09	01	D	

Explanation of Responses:

1. Represents the aggregate number of shares of phantom stock allocated to the reporting person under the SERP as of the date hereof based on the closing price of a share of the issuer's Common Stock on December 13, 2024. Each phantom stock unit represents the right to receive one share of common stock.

Michael N. Levy, attorney-in**fact**

** Signature of Reporting Person

12/17/2024

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.