FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washingto

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| n. D.C. 20549 | |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* | | | | | | | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|-------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------------|---------------|----------------------------------------------------------------|------------|-------------------------------------------------|-----------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|--|
| <u>KASTORY BERNARD H</u> | | | | | [CPO] | | | | | | | | | Director | | | 10% Owi | ner | |
| (Last) | (Last) (First) (Middle) | | | | | [6.0] | | | | | | | | | Officer (give title below) | | | ecify | |
| 5 WESTBROOK CORPORATE CENTER | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/02/2004 | | | | | | | | | | | | | | |
| (Street) WESTCHESTER IL 60154 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | - 1 | G. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | | | remained by more than one reporting recession | | | | |
| | | | Table I - Non- | Deriva | ative | Securiti | es A | cqui | ired, C | Disp | osed of | , or Ben | eficially (| Owned | | | | | |
| Date | | | | 2. Transa Date Month/D | | Executi) if any | 2A. Deemed Execution Date, if any (Month/Day/Yea | | e, Transaction Disposed Code (Instr. | | es Acquired (A) or Of (D) (Instr. 3, 4 and 5 | | 5. Amount Securities Beneficially Following | Owned (D) | Form: (D) or | orm: Direct) or Indirect (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | (| Code | v | Amount | (A) or (D) | Price | Reported Transaction (Instr. 3 and | | | (| (Instr. 4) | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | Derivative Securities Acquired or Dispos | Securities Acquired (A) or Disposed of (D) (Instr. 3, | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Benefici Owned Followin Reported Transact | re es ally ng d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exerc | cisable | Exp Dat | piration te | Title | Amount or Number of Shares | | (Instr. 4) | | | | |
| Phantom Stock | \$0 ⁽¹⁾ | 01/02/2004 ⁽²⁾ | | A | | 563.6644 | | 08/08/ | /1988 ⁽³⁾ | 08/ | 08/1988 ⁽³⁾ | Common Stock | 563.6644 | \$0 ⁽²⁾ | 8,612.9 | 9628 | D | | |

Explanation of Responses:

- 2. The phantom stock units were accrued under the Company's deferred compensation plan for outside directors on various dates from October 24, 2003 to January 2, 2004, at prices ranging from \$33.0400 to \$34.6550
- 3. The units are payable in stock or cash or both no earlier than six months after resignation or retirement as a director and no later than ten years thereafter.

Marcia E. Doane, Attorney in 01/06/2004 fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.