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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL						
OMB Number: 3235-0287						
Estimated average burden						
hours per response:	0.5					

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Sectio	n 30(n)	of the	Investment	Com	pany Act	of 1940						
	nd Address of avid Eric	Reporting Person*							cker or Tradii I <mark>NGR</mark>]	ng Sy	/mbol			Relationship neck all appli Direct	cable)	g Per	son(s) to Issi 10% Ow	
(Last)		rst)		3. Date of Earliest Transaction (Month/Day/Year) 08/31/2023									A below		Ops a	Other (s below) and CSCO	pecify	
(Street)					4. 11	Amen	ndment,	Date	of Original F	iled ((Month/D	ay/Year)	6. I Lin	e)			g (Check App	
. ,	HESTER II	L	60154												filed by Mor	•	orting Persor n One Repor	
(City)	(S	tate)	(Zip)		Rı	Rule 10b5-1(c) Transaction Indication						ant to a cor		on or written	plan t	hat is intende	d to	
		Tab	le I - Noi	1-Deriv	/ative				e defense con cquired, D					ion 10.	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Dat			Code (Instr. 5)			ities Acquii d Of (D) (In	red (A) or str. 3, 4 an	d Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct r Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount	(A) o (D)	(A) or (D) Price		nsaction(s) tr. 3 and 4)				
		т							uired, Di s, options					y Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number o derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		piration	Title	Amount or Number of Shares					
Phantom Stock	(1)	08/31/2023			Α		15.41		(1)		(1)	Common Stock	15.41	\$102.91	4,223.63	91	D	

Explanation of Responses:

1. Represents the aggregate number of shares of phantom stock allocated to the reporting person under the SERP as of the date hereof based on the closing price of a share of the issuer's Common Stock on August 31, 2023. Each phantom stock unit represents the right to receive one share of common stock

Michael N. Levy, attorney-in-	
fact	<u>09/01/2023</u>
Idel	

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.