FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		of Reporting Person*				er Name <b>a</b>					bol NATIO	NAL I	NC		tionship of F all applicab		Person	n(s) to Issue	r
GRUS:	S RONA	LD M		- 1	CPC		<u> </u>	<u> </u>	0 11 1 1 1		11110	1111111		X	Director			10% Ow	ner
(Last)		(First)	(Middle)		į dre										Officer (g below)	jive title		Other (s below)	oecify
5 WESTBROOK CORPORATE CENTER					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2004														
(Street) WESTCHESTER IL 60154					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)		(State)	(Zip)												Form lile	а ру моге	e than C	ле керопі	ig Person
			Table I - Non-	Deriva	ative \$	Securiti	es A	cqu	uired, D	ispo	osed of	, or Be	nefi	cially C	wned				
1. Title of Security (Instr. 3) 2. Trans Date (Month/I				Date		Execution if any	2A. Deemed Execution Dat if any (Month/Day/Ye		Code (Inst						5. Amount Securities Beneficially Following Reported		Form:	Direct Indirect Itr. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)
									Code	<i>'</i>	Amount	(A) c (D)	r	Price	Transaction(s) (Instr. 3 and 4)				(1130.4)
			Table II - De								sed of, on the second s				/ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. ) 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)				7. Title a Securitie Derivativ (Instr. 3 a	s Und	derlying curity	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reported Transact	ve es ally ig	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				Code	v	(A)	(D)	Date Exe	e rcisable	Exp Date	iration e	Title	Nu	nount or mber of ares		(Instr. 4)			
Phantom Stock	\$0 <sup>(1)</sup>	01/02/2004 <sup>(2)</sup>		A		294.7534		08/0	08/1988 <sup>(3)</sup>	08/0	08/1988 <sup>(3)</sup>	Common	29	4.7534	\$0 <sup>(2)</sup>	5,024.8	8481	D	

## **Explanation of Responses:**

- 1. 1 for 1
- 2. The phantom stock units were accrued under the Company's deferred compensation plan for outside directors on various dates from October 24, 2003 to January 2, 2004, at prices ranging from \$33.0400 to \$34.6550 per share.
- 3. The units are payable in stock or cash or both no earlier than six months after resignation or retirement as a director and no later than ten years thereafter.

Marcia E. Doane, Attorney in 61/06/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.