## INGREDION INCORPORATED

## BOARD MEMBERSHIP CRITERIA AND ADDITIONAL FACTORS FOR DIRECTOR CANDIDATE SELECTION

The Board consists of a substantial majority of "independent" directors, as defined in the Rules of the New York Stock Exchange. Candidates are identified for the contributions they can make to the deliberations of the Board and their ability to represent impartially all of the Company's stockholders, and are considered regardless of race or gender.

In addition to other considerations, all potential nominees are expected to meet the following criteria:

- the highest personal and professional ethics, integrity and values
- education, breadth of experience, insight and knowledge to understand global business problems and evaluate the possible solutions
- the ability to think strategically and make decisions with a forward-looking focus, with the ability to assimilate relevant information on a broad range of complex topics
- leadership skills
- the ability to work effectively with others
- respect for the views of others and an open-minded approach to problems
- an awareness of the responsibilities of the Company to its employees, its customers and regulatory authorities
- a reasoned and balanced commitment to the social responsibilities of the Company
- an interest and availability of time to be involved with the Company and its employees over a sustained period
- stature and experience to represent the Company before the public, stockholders and the other various individuals and groups that affect the Company
- an ability and willingness to represent the stockholders' short-term and long-term economic interests

- the willingness to objectively appraise management performance in the interest of the stockholders
- an open mind on all policy issues and areas of activity affecting overall interests of the Company and its stockholders
- no involvement in other activities or interests that create a conflict with the director's responsibility to the Company and its stockholders

The above attributes are expected to be maintained by Board members as a condition of their ongoing membership to the Board. The Corporate Governance and Nominating Committee reviews the makeup of the Board and the tenure of its members at least annually to help determine the number and experience of directors required.

When selecting candidates for director, the Corporate Governance and Nominating Committee may consider, among other things, the following additional factors, and shall give these factors such weight as it deems appropriate based on the Committee's assessment of the needs of the Board. All factors need not be applicable to each vacancy.

- 1. Active employment as a CEO, or a President, Chief Financial Officer, Senior Officer or General Manager (or a comparable position of responsibility) of a publicly traded company (or a significant private company) with comparable sales and complexity
- 2. International business experience
- 3. Financial responsibility during career and financial literacy
- 4. General management experience during career
- 5. Experience on publicly traded/significant private company boards
- 6. Experience with corporate governance issues, and ideally, some background in the legal aspects of governance applicable to publicly traded companies
- 7. Expertise that is useful to the Company and complementary to the background and experience of other Board members, so that an appropriate balance of skills and experience of the membership of the Board can be achieved and maintained
- 8. Contribution to board diversity in the broadest sense (age, gender, ethnicity, geography and personal experience)

An understanding of technologies pertinent to the Company's businesses, production, marketing, finance, regulation and public policy 9.

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Corporate Governance and Nominating Committee Board of Directors, Ingredion Incorporated