FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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| Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 |
|--|
| or Section 30(h) of the Investment Company Act of 1940 |

| or Section 30(n) of the investment Company Act of 1940 | | | | | | | | | | |
|--|------------------------|--|-------------------|---|---|---|------------------------------|--------------------------|--|--|
| 1. Name and Address of Reporting Person [*] Seip David Eric | | er Name and Ticke edion Inc [IN | | ymbol | | tionship of Reportir all applicable) Director | 10% C | Owner | | |
| (Last) (First) (Middle) 5 WESTBROOK CORPORATE CENTER | | e of Earliest Transa /2023 | ction (Month/D | ay/Year) | X | Officer (give title below) SVP, Global | below | | | |
| (Street) WESTCHESTER IL 60154 | 4. If Ar | nendment, Date of | Original Filed | (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) (State) (Zip) | | neck this box to indica | ate that a transa | on Indication ction was made pursuant to s of Rule 10b5-1(c). See Ins | | | n plan that is inten | ded to | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | |
| 1. Title of Security (Instr. 3) | 2. Transaction Date | 2A. Deemed Execution Date, | 3. Transaction | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, | | 5. Amount of Securities | 6. Ownership Form: Direct | 7. Nature of Indirect | | |

| | Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | Code (Instr. | | Disposed Of (D) (Instr. 3, 4 and 5) | | | Owned Following | Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership |
|---|--------------------------|---|--------------|---|-------------------------------------|---------------|-------|--|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Table II. Derivative Securities Acquired Dispessed of an Republicably Owned | | | | | | | | | | |

| | (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | |
|---|---|--|---|---------------------------------|---|--------|------------------------|--|--------------------|-----------------|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | | ive ies ed ed | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | te Amount of | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Phantom Stock | (1) | 05/31/2023 | | A | | 15.162 | | (1) | (1) | Common Stock | 15.162 | \$104.6 | 4,109.0401 | D | |

Explanation of Responses:

1. Represents the aggregate number of shares of phantom stock allocated to the reporting person under the SERP as of the date hereof based on the closing price of a share of the issuer's Common Stock on May 31, 2023. Each phantom stock unit represents the right to receive one share of common stock

| <u>Michael N. Levy, attor</u> <u>fact</u> | <u>ney-in-</u> <u>06/01/2023</u> |
|--|----------------------------------|
| ** Signature of Reporting F | Person Date |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.