

Ingredion Named in U.S. News & World Report's 2023-2024 Best Companies To Work For

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WESTCHESTER, III., June 6, 2023 – U.S. News & World Report, the global authority in rankings and consumer advice, has named Ingredion one of the 2023-2024 Best Companies to Work For.

Ingredion was ranked among 200 companies on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs.

"This recognition shines a spotlight on our employees, culture, programs and partnerships," said Nancy Wolfe, Ingredion's senior vice president and chief human resources officer. "Our efforts are aimed at ensuring that our people feel respected, valued, and supported with opportunities that help them develop, grow, and thrive at Ingredion."

The inaugural list evaluated companies based on how well they meet workers' expectations, with measures including quality of pay and benefits, work-life balance and flexibility, job and company stability, physical and psychological comfort, belongingness and esteem, and career opportunities and professional development.

"Choosing a company to work for is a big decision and there are many factors to consider during the job seeker's decision-making process," said U.S. News Senior Editor, Consumer Advice, Antonio Barbera. "The 2023-2024 list includes companies that score highest on a variety of metrics that contribute to a positive work environment and day-to-day employee experience."

To calculate the U.S. News Best Companies to Work For List, U.S. News only considered companies that were a part of the Russell 1000 index as of June 2022 and had more than 75 Glassdoor reviews written in 2022. The methodology, developed with the support of a panel of <u>six experts</u>, also factors in data, including employee sentiment, gathered from U.S. News partners <u>Revelio Labs</u> and <u>ESG Book</u>.

For more information on the Best Companies to Work For, explore Eacebook and Twitter using #BCTWF.

About Ingredion

Ingredion Incorporated (NYSE: INGR) headquartered in the suburbs of Chicago, is a leading global ingredient solutions provider serving customers in more than 120 countries. With 2022 annual net sales of nearly \$8 billion, the Company turns grains, fruits, vegetables, and other plant-based materials into value-added ingredient solutions for the food, beverage, animal nutrition, brewing and industrial markets. With Ingredion's Idea Labs [®] innovation centers around the world and approximately 12,000 employees, the Company co-creates with customers and fulfills its purpose of bringing the potential of people, nature, and technology together to make life better. Visit <u>ingredion.com</u> for more information and the latest Company news.

About U.S. News & World Report

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