

Careers & the disABLEd Magazine Highlights our Work in DEI

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In the military issue of <u>Careers & the disABLEd</u> magazine, Sherri Dublin, vice president, DEI, communications and talent acquisition, discusses the value military veterans bring to Ingredion. The magazine is the United States' first and only career guidance and recruitment magazine for people with disabilities.

In <u>Feeding a Global Economy</u>, representatives from Ingredion, Kellogg's, Hormel and Kraft discuss the knowledge, skills and experience military veterans bring to the workplace. Each company highlights its corporate efforts to build an inclusive company.

"Veterans possess a wealth of skills and knowledge that make them excellent employees for positions in manufacturing, and we want to attract, develop, and retain top military talent," said Dublin. "We have plant managers, chefs and engineers, and administrative assistants with military backgrounds who have all made a great impact at Ingredion."

In 2022 we launched SERVE (Serving Ingredion's Veterans and Military Families). This business resource group helps connect veterans, military members, their families, and allies by supporting the transition to civilian life. SERVE is focused on helping employees sustain a healthy balance between military and civilian commitments.

"Ingredion's business resource groups are integral to the success of our DEI commitments," said Dublin. "Our Business Resource Groups serve as the organization's conscience to raise awareness and help influence policies and practices for important issues that impact our company," she said.

Learn more about diversity, equity and inclusion at Ingredion.