



## Taking PRIDE in where we work - Ingredion celebrates LGBTQ+ inclusion around the world

June 29, 2022



Pride Month is celebrated each year in the month of June to honor the 1969 Stonewall Uprising in New York. As the world celebrates Pride Month, Ingredion's PRIDE Business Resource Group (BRG) is also celebrating around the world. This global BRG has 16 chapters in North America, South America and EMEA.

"At Ingredion, we recognize, celebrate, and embrace the differences that make our people unique not only during Pride Month but all year long," said Sherri Dublin (she/her), vice president of DEI, culture, engagement and communications. "We're committed to creating an inclusive work environment where everyone belongs and can bring their full, authentic selves to work every day. We believe it's important to support the LGBTQ+ community by upholding inclusive policies and practices, partnering with LGBTQ+ organizations, and hosting programs and engagement events."

### Regional Chapters Show their Pride

Our New Jersey BRG hosted "What the +?," a webcast for all employees presented by Parents, Families, and Friends of Lesbians and Gays (PFLAG). The session focused on teaching terminology, demonstrating allyship, creating safe spaces, and developing inclusive programs for everyone.



In Oklahoma, employees participated in the Summer of Pride Parade, part of the city's Pride festival showing their spirit on a float while wearing their PRIDE at Ingredion gear.

In Mexico, the team sponsored an "Origami for Pride" contest where employees created origami doves with written messages describing what diversity and pride mean to them.

Our Germany location, which celebrates pride at the end of July, is participating in an event called "Hamburg Shows the Flag," where buildings across the city unfurl pride flags and banners, serving as a public display of diversity, acceptance and cosmopolitanism.

### Supporting our LGBTQ+ People



“The LGBTQ+ community continues to be faced with challenges to human rights and access to critical support,” said Jim Gray (he/him), Ingredion’s executive vice president, chief financial officer and executive sponsor of PRIDE. “Ingredion is committed to creating a culture of inclusion and belonging where diversity is celebrated for our people and leveraged for our customers. We continuously strive to strengthen the diversity of our teams to create a positive employee experience as well as increase support for our communities and allies.”

“I’m proud to work for a company that lives its value of everyone belongs,” said Harper Hall (he/they), global flavor applications and technical service leader and North America PRIDE lead in the U.S. “As a member of the LGBTQ+ community, I appreciate working for a company where I feel that I can make an impact, feel embraced and where differences are encouraged and lead to new innovations and collaboration across the globe.”

It’s this type of inclusivity that has helped lead to awards and recognition. In 2022, Ingredion was included on [Bloomberg’s Gender-Equality Index](#) for the fifth consecutive year and earned a near-perfect score on the Human Rights Campaign Foundation’s Corporate Equality Index (CEI) for the second consecutive year for LGBTQ+ policies and practices. In May, Ingredion further advanced its journey and progress with the release of its [second DEI report](#), titled “[Beyond Belonging](#).”

Please follow us on [Twitter](#) for the latest company news.