



Ingredion Mexico Arranges Private Bus Transportation for Plant Employees During COVID-19 Pandemic

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GUADALAJARA, Mexico – In order to safely transport Ingredion Mexico's employees to and from work during the COVID-19 pandemic, the Human Resources and Operations teams coordinated to hire transportation for employees.

Many employees who work in the Guadalajara and Tlalnepantla plants take public transportation, which can be crowded, making it impossible to practice social distancing and greatly increases the risk of catching or spreading this virus.

In addition, Ingredion also provides employees who ride the bus a mask, hand sanitizer and temperature scan before boarding. The buses are operated in three shifts for both the Guadalajara and Tlalnepantla facilities and are assigned routes that service areas with the highest employee populations. Every day, approximately 400 employees are provided with rides from this complimentary service.

"During this health crisis, we fully embrace our Care First value at Ingredion Mexico. By providing safe, secure transportation for our operations and supply chain employees, and distributing health kits to our employees, we continue to put our team members' health first as we manage through this difficult situation," said Rob Ritchie, President and General Director, Ingredion México.

"This is a great Ingredion initiative. It's very practical and we save time getting to work. When we get on the bus, the driver was very kind, and he offered us hand sanitizer. He also requested that we keep a distance between one another, and he made certain that we got to work on time. We appreciate the company's support," said Héctor Cortés, an Operator at the Guadalajara plant.

"We thank the company for these actions to care for us on this contingency. Thanks to this support, I'm sure that we'll be benefited economically, because transportation options have been reduced, and we would otherwise have to spend more money to get work on time and to come back to our homes," said Ángel Salas, an Electrical Mechanic at the Tlalnepantla plant.

"We have a commitment to our employees and their families to ensure that we can create the best environment for everyone to feel safe during this unprecedented time. The Human Resources and Operations teams developed a creative way to demonstrate our Care First value. Since we implemented the bus transportation last week, we have more and more employees who are interested in this support," said Kim Villegas, Senior Director, Human Resources, Mexico.